



**VANCOUVER
NATIVE HEALTH
SOCIETY**

Indigenous Supported Child Development Worker

JOB SUMMARY

The Indigenous Early Years Services of Vancouver Native Health Society require one Enhancement Worker for the Vancouver Indigenous Supported Child Development Program. The purpose of the Vancouver Aboriginal Supported Child Development Program is to support the inclusion of Indigenous children who require additional support in childcare settings chosen by their families. The Enhancement Worker will work directly with Indigenous families and childcare staff in various settings to develop individual case management plans. The ASCDP staff provides one to one support, family services, consultation, childcare staff training and supports, advocacy and referral as part of their core work.

QUALIFICATIONS AND EXPERIENCE

Certificate, Diploma or BA in Early Childhood Education (ECE) or in an early childhood development related field - child and youth care, psychology, social work, education or the equivalent combination of education and experience. Experience working with Indigenous families in an urban setting or with Indigenous communities with culturally appropriate practices.

Minimum 3 years' work experience in an inclusive childcare setting and/or community social services sector with a demonstrated working knowledge of family centered service, early intervention, child development, family support and community-based services.

SKILLS, KNOWLEDGE & ABILITIES

- Strong, oral, written and interpersonal communication skills. Effective teamwork skills.
- Commitment to work with Indigenous families to support their own self-advocacy.
- Ability to work independently and to manage time and workload effectively.
- Ability to maintain confidentiality
- Ability to maintain a positive, professional, non-judgmental attitude.
- Knowledge of community childcare resources and other community support services for Indigenous children
- Knowledge of the Indigenous community and culturally appropriate practices.
- Skills in administering a range of informal developmental screening tools.
- Ability to reflect on and improve professional practice.
- Commitment to establish excellent and helpful relations with the Indigenous community.
- Collaborate with others to meet the needs of Indigenous children and families.
- Ability to complete documents, observations and the Individual Support Guides as necessary to determine eligibility for ASCD.
- Observation skills and ability to complete informal developmental assessments.
- Valid BC driver's license and access to a safe, reliable vehicle an asset, as transportation to and from community settings is a daily expectation of this role.

POSITION AND WAGE

This is a Full-time position (40 hrs. /wk.) from 8:30 to 4:30 but with some flexibility as per the needs of families and childcare settings. This is a BCGEU union position and offers a starting wage of \$27.22/hour. Benefits and pension offered after three months.

Contact Information:

Please email your current resume with cover letter to:

Indigenous Early Years, VNHS.

Email: hra@vnhs.info

Email Subject Line: ASCDP Enhancement Worker

Documents must be attached in PDF format. Resumes without a cover letter will not be considered.

No phone calls please

Application deadline: Monday October 21st, 2019

We encourage all qualified people to apply. Only those selected for an interview will be contacted.