



**VANCOUVER  
NATIVE HEALTH  
SOCIETY**

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## **Aboriginal Infant Development Consultant**

### **JOB SUMMARY**

The Vancouver Native Health Society Indigenous Early Years Services is seeking full-time Aboriginal Infant Development Consultant. The Aboriginal Infant Development Program (AIDP) is a family-centred home-based program and works in partnership with parents, caregivers and/or childcare centres to develop useful strategies to promote child development. Through outreach visits the worker will provide developmental, and resource information, assessment, referrals and support for families of the program. The AIDP staff also organize and run groups for young children and their parents, for parenting skill development and cultural teachings.

### **QUALIFICATIONS AND EXPERIENCE**

A degree in a field related to Infant Development and/or Early Childhood Development (e.g. infant and toddler, nursing, education, psychology, social science) or the equivalent education and experience. Demonstrated practical experience in working with developmentally delayed infants, their families and other professionals or three years' previous work experience in a similar environment (with families and children) is required.

### **KNOWLEDGE, SKILLS, ABILITIES**

- Direct program delivery experience in the community social service sector with a demonstrated working knowledge of family centred care, early intervention child development, and community-based programs are preferred.
- Working knowledge of the stages of early childhood development, Aboriginal cultural issues and support services; children with disabilities and their families and local early childhood development/support resources.
- Strong interpersonal skills, organization, time and general management skills. Excellent oral and written communication skills.
- Knowledge of group process and facilitation techniques
- Computer proficiency and word processing skills using Microsoft Office and Outlook.
- Valid BC driver's license and access to a safe, reliable vehicle would be an asset
- A clear Criminal Record check conducted under the *Criminal Records Review Act*

### **POSITION AND WAGE**

This is a Full-time position (40 hrs. /wk.) from 8:30 to 4:30 but with some flexibility as per the needs of families. This is a BCGEU union position and offers a starting wage of \$27.22/hour. Benefits and pension offered after three months.

### **Contact Information:**

Please email your current resume with cover letter to:

Indigenous Early Years, VNHS.

Email: [hra@vnhs.info](mailto:hra@vnhs.info)

Email Subject Line: AIDP Consultant

Documents must be attached in PDF format. Resumes without a cover letter will not be considered.

***No phone calls please***

***Application deadline: Monday October 21<sup>st</sup>, 2019***

***We encourage all qualified people to apply. Only those selected for an interview will be contacted.***

***We encourage all qualified people to apply. As the Vancouver Native Health Society is a not for profit charitable organization that has as its primary purpose the promotion of the welfare of Aboriginal people, preference will be given to qualified Aboriginal people. Only those selected for an interview will be contacted.***