



VANCOUVER
NATIVE HEALTH
SOCIETY

Indigenous Child & Family Support Worker

Job Summary

- VNHS Indigenous Early Years (IEY) is seeking one (1) full time (term position) Family Support Workers. IEY Child & Family Support Program is a family-centered program and works in partnership with parents and/or caregivers to provide support and intervention to families with children. Although the services are directed towards the child, the Family Support Worker (FSW) provides a variety of support services to the family, which may include peer support, advocacy, parenting skill development, life skills training, and linking the family in the community-based activities/services. This position requires travel, home visits and is expected to juggle a heavy caseload. Work outside of regular office hours may be required.

Qualifications

- A recognized diploma in the human services fields with a minimum of two years' work experience OR the equivalent combination of education and experience.
- Minimum 2 years' work experience with Indigenous people.

Knowledge, Skills and Abilities

- Working knowledge of Indigenous cultural, issues and support services.
- Well-developed assessment skills, supportive counselling and solid advocacy skills.
- Demonstrated ability to teach life skills, including home management, budgeting and time management
- Demonstrated punctuality, adaptability, discretion and confidentiality
- Knowledge of Nobody's Perfect Parenting skills including fathering children and behaviour management would be an asset.
- Ability to foster strong relationships with families and community professionals.
- Working knowledge of local early childhood development/support resources.
- Knowledge of related practices, principles and theories in the areas of child welfare, community social service and a strong understanding of Indigenous issues.
- Strong interpersonal skills. Excellent oral and written communication skills.
- Ability to work within various community settings to provide service including community centers and neighborhood houses.
- Good organization, time and general management skills
- Knowledge of group process and facilitation techniques
- An ability to work as part of an effective team with other program staff, committee members, community members and other community professionals.
- Ability to function independently while managing concurrent tasks and deadlines, often under pressure
- Knowledge of the Child, Family and Community Services Act, related legislation/policies, provincial and other government systems would be an asset for this position.
- Computer skills, including Microsoft Word, and Outlook.
- Valid BC driver's license and access to a safe, reliable vehicle, an asset

Position and Wage:

Full-time position (term position) (40 hrs. /wk.), generally from 8:30 to 4:30 but with some flexibility to deliver programs one evening per week. This is a BCGEU union position and offers a starting wage of \$20.91/hour. Benefits and pension offered after three months. This is a term position, filling in for a staff leave. The term will be October 1st, 2019- June 30, 2020. Please reflect in your application if you are applying for this term position.

Contact Information:

Please email your current resume with cover letter to:
Indigenous Child & Family Support Services IEY, Attn: HR- FSW

Email: hra@vnhs.info

Email Subject Line: Family Support Worker

Documents must be attached in PDF format. Resumes without a cover letter will not be considered.

No phone calls please

Application deadline: Monday October 21st, 2019

We encourage all qualified people to apply. Only those selected for an interview will be contacted.